

Principles of BRHC Talent Identification

- We will use 5 markers to discuss talent potential – physical, mental, skills, game intelligence and teamship. A player identified as having potential is not expected to be ‘perfect’ in all areas, but to show potential in most of them.
- RARE – Right Athlete Right Environment. We will endeavour to put the player at the centre of the process.
- There is a recognition that players develop at different rates so the process is fluid and will be monitored regularly.



U8/10s - Introduction to Hockey

- We are keen to engage young players through fun weekly sessions.
- These sessions will allow players to learn some of the basic hockey skills required to play safely.
- Players can participate in competitive matches through the Yorkshire League competitions and the In2Hockey Cup.



U12-U16 – Talent Foundations

- BRHC is an inclusive club and we offer some of the best coaching opportunities for all players in our region. We are one club and every player is important to us, and there will be a range of opportunities for all players to participate actively and fully.
- From this age the coaching team will be looking to offer additional support to players who are displaying potential.
- The players identified will have scored highly on the BRHC Hexagon
- Players will have been identified by 2-3 different coaches/captains/managers as demonstrating potential talent.
- Players will be continually assessed, and the Talent Register will be a fluid one – players will be added and some players may come off for a variety of reasons.
- Players will receive an invitation to join the talent register from the coaches or from the Chair of Colts – there are no waiting lists.

STAGE 1 – Before Open-age Hockey (13 years)

- Extra session that will look at various aspects of individual and team play. This may be a mixed session on occasions. There could be a small additional cost associated.
- Strength and Conditioning/Fitness session.
- Advice on nutrition and mental health.
- Introduction to 11 a side hockey via two routes. These routes will also be open to players who are not on the talent register.
- Opportunity to play mixed 'development team' hockey on Saturdays
- Opportunity to play social hockey on Saturday late afternoon

STAGE 2 – Open-age Hockey

- Once players reach 13, they are old enough to be considered for open-age hockey, and this is something we encourage for those on the talent register. They will be invited to train with the open-age teams and will be supported as they start playing in league games. We recognise this is a big step for many of our players.
- If a player is due to start playing for an open-age team in the following season, we will invite them to play some summer hockey with many of the adults who play in the lower teams, so they have a chance to get to know them. There will also be a chance to learn about what it's like playing Saturday hockey, from how you are told about the team you are playing for, where to meet, how to travel, what to do after games etc. It is something we would like all players to enjoy and not worry about.
- As we are a competitive club, we have a selection policy that does include the level of availability. We recognise there are many competing demands on a young person's time, and we will communicate with players, coaches, parents and schools about an individual's availability throughout the season. Working with schools we want to ensure player have time for some school matches to be played, holidays to be taken, homework to be done etc.
- For players who can only commit on an ad hoc basis, there will be opportunities to play social hockey on Saturday afternoons. These sessions are brilliant for players who have school matches in the morning, other sporting commitments, Saturday morning jobs or lots of homework – or those who just don't like the idea of league hockey.

Progression through teams

- Once a player has established themselves in the open-age section of the club, we hope there will be continued progression. This will include moving up through the teams. The decision to move a player up will be a joint one – feedback from the captain, junior coaches, senior coaches will all be involved.
- Where possible, we aim to promote more than one player at a time, so players always know someone.
- We have a number of experienced players throughout the open-age teams who are able to help support newly promoted players.
- It is hoped that players on the talent register may progress through the teams reasonably quickly.

STAGE 3 - Progression to Performance Training

- It is unlikely that a player will be ready for performance training until they are about 14-15. 15 is the youngest age a player is allowed to play National League hockey.
- This transition into the higher teams (3rd, 2nd 1st teams) is a decision that will involve the player, parents and coaching staff. The change to performance training will come through an official offer from the coaches or Chair of Colts.
- The commitment required to play in our performance teams is far greater – travelling distances can be further and games are obviously more competitive. The decision to play at this level often comes at a point in a player's life where they have multiple demands on their time, particularly exams. We really want to encourage open communication. No player can do everything, so it's about making sensible choices that work for them and communicating well.



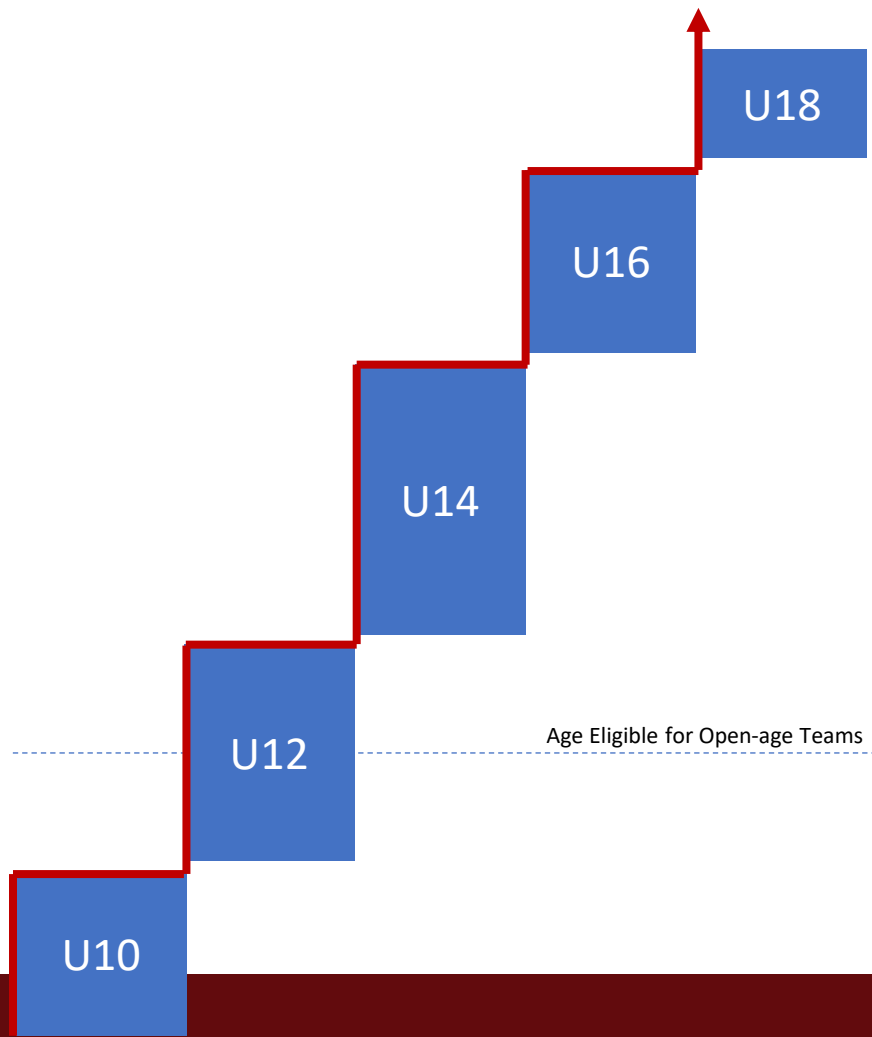
Hockey - Choices

- BRHC coaching staff would like to encourage players through the open-age section of the club. The opposition will be stronger and players can be stretched further this way. For players wishing to really develop their hockey as far as they can – this is probably the way to do it.
- Age group hockey continues for all players. There will be league and cup teams at all age groups. All juniors who wish to play in these games will be given opportunities.
- As a club we use the RARE principle and recognise that school games are important to both players and the school. Many schools will identify the important dates at the start of the season so these can be factored in to planning – we aim to maintain really good communication between club and school so the players has access to the right environment.
- County hockey is likely to continue and is an opportunity for some players to access extra hockey within their age band.

Opportunities



Talent Centre



For Everyone

For Talent Register

11 a-side competitions

7 a-side competitions

- open-age hockey training and games
- U18 Cup team

- Opportunity to play competitive games in Yorkshire Leagues
- EH Cup competition
- open-age hockey training and games
- Saturday hockey
- Tours

- Regular training 1 hour a week through school term during season
- Opportunity to play competitive games in Yorkshire Leagues
- EH Cup competition
- Holiday Camps
- Development team mixed 11 a side games
- Tours
- Saturday social hockey or Mixed development team games

- Regular training 1 hour a week through school term during season
- Opportunity to play competitive games in Yorkshire Leagues
- In2HCup for A team
- Holiday Camps
- Tours
- Saturday social hockey 11 a side introduction

- Regular training 1 hours a week through school term during season
- Opportunity to play competitive games in Yorkshire Leagues
- In2HCup for A team
- Holiday Camps

- Training and playing with the Performance squads

- Talent Group Session 1.5 hour per week – including S and C fitness session
- open-age hockey training and games
- Potential move to Performance training squads

- Talent Group Session 1.5 hour per week – including S and C fitness session
- Development team mixed 11 a side games
- Saturday social 11 a side games
- open-age hockey 13 +

- Talent Group Session 1.5 hour per week – including S and C fitness session
- Development team mixed 11 a side games
- Saturday social 11 a side games